

Senior Developer

Salary: £45k to £55k (depending on experience)

Location: Home working and Southend on Sea Office

Overview:

Full stack developer to join a fast-paced, agile C# development team delivering flexible, robust and innovative solutions that meet Business and Partner requirements. The role gives the opportunity to work with a number of well-known partners designing and delivering solutions for customer acquisition, management and engagement, working across the Microsoft stack, from data access tier through to presentation in web.

Sitting within our internal development team, in this role you will focus on providing advice for technical frameworks and use of enterprise/ leading development technologies.

This role will be split between working in the Southend on Sea Office and from home.

Key Responsibilities:

- Following company agreed methodology to maintain and update an in-house web and back office system according to business needs
- Leading on innovate design solutions; from new product development, enhanced customer engagement and Contributing to Project and Change Requests with relevant solutions and ensure all software development complies with the overall I.T design and architecture strategy
- Engaging in the full development lifecycle from analysis and implementation to testing, debugging, release and handover
- Creating clear, concise documentation based on company templates to record all changes made including handover to testing, releases and support handover
- Mentoring and supporting a small team of developers
- Any other adhoc duties as required

Skills and Experience:

Required:

- At least two years commercial experience in software development position
- C#, ASP.NET (MVC, Web API), JavaScript, jQuery, Ajax, HTML5, CSS3, Entity Framework, Core
- Azure DevOps, familiarity with Cloud dev
- Source control via bitbucket or similar
- Relational and non-relational database technologies (ideally SQL Server).

- Ability to confidently discuss and demonstrate technologies
- Design code that adheres to the SOLID principles
- Ability to evaluate and recommend improvements for software effectiveness.
- Highly numerate and literate, with the ability to produce top quality written specifications and documentation.
- Working to strict quality standards
- Proactive and highly organised with strong time management and planning skills including the use of Jira/ Kanban
- Ability to communicate effectively with staff across the IT, Development and the wider business.
- Used to reviewing business requirements (functional/non-functional) and technical specifications
- Ability to understand the importance of confidentiality in handling customer personal data

Beneficial:

- **Web:** Bootstrap
- **Tools:** JIRA, Bitbucket
- **Data Frameworks:** Dapper, MSSQL/TSQL
- **Http Services:** WebAPI, WCF, Web Services, HttpHandlers
- **Testing Frameworks:** NUnit, XUnit, Moq
- **Source Control:** TFS/Azure DevOps, Git
- **IoC:** Microsoft Dependency Injection
- **Client/Frontend:** HTML, Razor, JavaScript, JQuery, Vue, CSS, SASS
- **Others:** Mobile app development, Xamarin, DevOps,

Qualifications:

- Ideally degree educated or equivalent in experience

Competencies:

- Communication
- People & Personal Development
- Team Work
- Customer Focus/ Results / Excellence

About Us

Hood Group is a privately owned business providing insurance solutions for over 35 years to some of the most well respected brands, insurance partners and financial intermediaries.



Established in 1983, we came from modest beginnings in the City of London with a small team of passionate people who wanted to help change insurance for the better.

We offer our partners an end-to-end service; from product and quote platform design through to sales and retentions. Hood Group is now one of the largest employers in South East Essex with around 180 staff, award winning services and cutting-edge technology. In 2020, we moved to a hybrid homeworking model enabling the best use of office space for collaboration whilst realising the efficiencies and benefits of working from home."

We invest in the careers of all our staff, through training, qualifications and by providing a pro-active learning environment. We understand the importance of staff wellbeing and maintaining a good work/life balance and also provide opportunities such as flexible working and career breaks. There is a Group funded Sports and Social committee and we work hard to provide a family feel to the company. On completion of probation we also provide an excellent benefits package that includes life assurance, pension scheme, medical cover, permanent health insurance and much more.